Candidate Information Booklet

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7162 Appointment to the Board of EirGrid plc

Dublin

Minister for Climate, Energy and the Environment

Closing Date: 15:00 Friday 31st July 2026

State Boards Division
publicjobs

The Public Appointments Service (PAS), established under statute in 2004, provides an independent shared service in recruitment, assessment and selection to organisations across the Civil and Public Services.

publicjobs refers to Public Appointments Service established under the Public Service Management (Recruitment and Appointments) Acts 2004.

publicjobs also has responsibility for providing an open, accessible, rigorous and transparent system to support Ministers in making appointments to State Boards. Our dedicated website, www.publicjobs.ie, is the channel through which publicjobs advertises vacancies on State Boards. It is also the means through which accomplished, experienced and qualified people, including people who might not previously have been identified as available for appointment, can then apply to be considered for particular vacancies.

Contact: State Boards

publicjobs

Email: stateboards@publicjobs.ie

URL: www.publicjobs.ie

Membership of State Boards

High standards of corporate governance in all State Agencies, whether in the commercial or non-commercial sphere, are critical to ensuring a positive contribution to the State's overall social and economic development.

Members of State Boards are appointed to act on behalf of the citizen to oversee the running of the affairs of state bodies. State bodies must serve the interests of the taxpayer, pursue value for money in their endeavours (including managing risk appropriately), and act transparently as public entities. Members of State Boards, and the relevant management team, are accountable for the proper management of the organisation.

Board members should act on a fully informed basis, in good faith, with due diligence and care, and in the best interest of the State body, subject to the objectives set by Government. In that regard and in accordance with 13.2 of the Guidelines on Appointments to State Boards, "it is advisable that no member of a State Board should serve more than two full terms of appointment or should hold appointments to more than two State Boards."

The Code of Practice for the Governance of State Bodies 2016 (the Code) provides a framework for the application of best practice in corporate governance by both commercial and non-commercial State bodies.

In order to be an effective contributor on a State Board it is recommended that members should:

- bring independent and objective scrutiny to the oversight of the organisation;
- be prepared to be challenging when necessary while being supportive to the delivery of organisational strategy and objectives;
- be equipped to offer considered advice on the basis of sound judgement and experience;
- be prepared to make a time commitment to their work commensurate with their role.

Appointments to the board of directors (the "Board") of EirGrid plc ("EirGrid")

Location:	EirGrid offices, Block 2, The Oval, Shelbourne Road, Ballsbridge, Dublin 4. - All board meetings are generally held in person at the above location. - Hybrid board meetings may be facilitated on occasion at the discretion of the Chair. - Board committee meetings are generally held via video conferencing.
Number of Vacancies:	1 Ordinary Member
Remuneration:	€15,750 per annum (It should be noted that in line with the 'One Person One Salary' principle, no public servant will be entitled to receive remuneration in the form of board fees, save for situations that are statutorily provided for e.g. Worker Directors). Travel and subsistence are payable at appropriate civil service rates. Remuneration is subject to income tax and social security deductions through payroll in line with PAYE regulations (irrespective of tax residency of board member). In line with Irish tax legislation currently in effect; - Irish tax resident non-executive directors are subject to payroll deductions in respect of travel and subsistence for travel costs incurred to attend board meetings. - Non-tax residents are exempt from Irish income tax on such reimbursements Other expenses necessarily incurred in the performance of duties and with necessary approval in line with Eirgrid's Expenses policy will be reimbursed without payroll deductions where permitted under current Irish Revenue practice
Time Requirements:	A minimum of 10 scheduled Board meetings are held each year, with scheduled meetings in each calendar month except January and August. The Board also holds one all day strategy meeting per annum. Other ad-hoc Board meetings may be called as required. Board meetings typically require a half day attendance and one to two day's preparation in advance of each meeting.

It is expected that the successful candidate will sit on at least two Board committees and may serve as Chair of one of these Committees.

Board Committee meetings take place a minimum of once per quarter but may be more frequent dependant on requirements. The time commitment required for a Board Committee is typically one and a half days per meeting including preparation and attendance.

1. Background

publicjobs in conjunction with NewERA (a business unit of the National Treasury Management Agency ("**NTMA**[1]")) wish to identify suitable candidates for consideration for appointment to the Board by the Minister for Climate, Energy and the Environment (the "**Minister**"). Expressions of interest are now sought from suitably qualified candidates for consideration as part of this process.

Company Overview
EirGrid plc is a company incorporated under the Companies Acts pursuant to Regulation 34 of S.I. No. 445/2000 – European Communities (Internal Market in Electricity) Regulations, 2000 (as amended). EirGrid plc, commenced operations as Ireland's electricity transmission system operator (TSO) in 2006. See www.eirgrid.ie for information.

EirGrid plc and its subsidiary companies (EirGrid Group) occupy a dynamic space at the heart of the electricity system on the island of Ireland. EirGrid's purpose, to power up Ireland's electricity grid for a clean energy future means it plays two essential interdependent roles as it works to deliver Government policy on decarbonising the electricity system and facilitate socio-economic growth.

EirGrid Group operates, plans and develops Ireland's transmission grid, the wholesale electricity market and interconnectors linking the Ireland's transmission system to those in other countries. EirGrid Group's current main licensed and regulated activities are as follows:

- EirGrid Transmission System Operator (TSO) – EirGrid plc is the licenced TSO for the high voltage electricity transmission grid In Ireland and is regulated by the Commission for Regulation of Utilities;
- Single Electricity Market Operator (SEMO) – EirGrid plc (in conjunction with SONI Ltd its Northern Ireland counterpart) operates the all-island wholesale electricity market via a contractual joint venture SEMO, which is regulated by the SEM Committee;
- East West Interconnector (EWIC) – EirGrid plc's subsidiary company, EirGrid Interconnector DAC, owns and operates the EWIC, which links the electricity systems

[1] The role of NewERA is to provide independent commercial and financial advice to the relevant Ministers in relation to the exercise of specific functions, including, pursuant to Section 19 of the National Treasury Management Agency (Amendment) Act 2014 (the 2014 Act), "the appointment of the chairperson, members, directors or chief executive of the designated body", with the EirGrid being one of the designated bodies. Further detail on NewERA's activities is set out in Part 3 of the 2014 Act and in the annual reports of the NTMA (www.ntma.ie).

of Ireland and Great Britain, and is licensed by the Commission for the Regulation of Utilities in Ireland and Ofgem in the UK; and

- Celtic Interconnector – EirGrid plc in partnership with its French counterpart RTE, is developing the Celtic Interconnector to link the Irish electricity system to that of mainland Europe. This €1.6bn project is currently in the construction phase and forecast to be operational in late 2028.
- Offshore - As the future owner of the State's offshore electricity grid assets, EirGrid has been tasked with enabling the transmission infrastructure assets (offshore electricity substations and associated undersea electricity cables) to connect 5GW of Phase 1 and Phase 2 assets. As part of its new role, EirGrid will acquire Phase 1 assets from offshore wind developers and construct Phase 2 assets itself. These additional responsibilities will require enhanced capabilities including offshore network planning and construction, operations and maintenance, and finance capabilities.

In the financial year to end September 2024, EirGrid generated profit before tax of €9.8m and underlying profit of €25.6m. See EirGrid 2024 Annual Report here.

Strategy
As an organisation EirGrid occupies a dynamic space playing two interdependence roles as it works to deliver on Government policy for the decarbonisation of the electricity system and facilitate socio-economic growth.

EirGrid plans and develops the transmission grid required for the future and prepares the system to operate at high levels of renewable electricity generation whilst at the same time ensuring a secure and resilient electricity flow. In doing so, EirGrid must balance security, affordability and sustainability.

In June 2026, EirGrid will launch its 2026-2030 strategy, that will articulate its roadmap to fulfil its purpose and deliver on its vision, over the next five years.

2. Composition and Functions of the Board

The Regulations relating to the composition, and method of appointment of the EirGrid plc Board are set out in S.I. No. 445/2000 – European Communities (Internal Market in Electricity) Regulations, 2000 (as amended).

The Board and the Chairperson of the Company are appointed by the Minister for Climate, Energy and the Environment ("**MECC**") with the consent of the Minister for Public Expenditure, Infrastructure, Public Service Reform and Digitalisation ("**MPER**"). The Board is comprised of a maximum of ten directors (including the Chairperson, Chief Executive Officer ("**CEO**"), seven Ordinary Members, and one staff representative.

The Board is responsible for establishing EirGrid's purpose, values and strategy, for providing effective leadership, governance and oversight and for the promotion of the long-term success for the Company. All Board members have fiduciary responsibilities to the Company. In fulfilling its role, the Board has regard to the Shareholder's Expectations and Objectives and Government's policy objectives, as set out in the Government's Climate Action Plan.

All Board members are afforded the opportunity to fully contribute to Board deliberations, and to provide constructive challenge. From time to time, the Board may establish committees to assist it in the performance of its duties. The Board is currently assisted by:

- Audit and Risk Committee;
- Innovation, Investment and Finance Committee;
- Offshore and Interconnection Assets Committee;
- Safety, Culture and Sustainability Committee; and
- Remuneration Committee.

Matters reserved for the board under its Terms of Reference include*:

- Setting the Company's purpose, values and long-term strategy
- Approval of overall Group Strategy, Five Year Corporate Plan, Annual Business Plans and Budgets
- Approval of the Annual report and Financial Statements
- Approving significant investments and strategically material transactions
- Establishment or disposal of subsidiaries, undertaking of acquisitions or participation in joint ventures
- Approval of risk management and internal control frameworks, determining acceptable risk levels and monitoring effectiveness of these frameworks
- Approval of significant amendments to staff pension benefits
- Approval of Codes of Conduct and specific Group policies
- Establishment or retirement of Board Committees
- Appointment of directors to Board Committees and subsidiary companies
- Appointment of the Company's statutory auditors
- Appointment of the Chief Executive and Company Secretary
- Making recommendations to Ministerial Shareholders in connection with proposed transactions for which Ministerial approval or consent is required

*in specific circumstances Ministerial approval or consent is also required

The Board is also responsible for the appropriate governance of EirGrid and for ensuring that there are effective systems of internal control, statutory and operational compliance and risk management in place.

The "Code of Practice for the Governance of State Bodies" provides a framework for the application of best practice of corporate governance by both commercial and non-commercial state bodies and also sets out information on the duties and responsibilities of Boards and directors of State Bodies, including EirGrid.

As EirGrid is a company established under the Companies Act, the duties and responsibilities of directors as set out in this Act are applicable to directors of EirGrid plc.

The key roles and responsibilities of a Board Director include the following:

- Contributing strongly to effective decision making within the Board through active participation;
- Excellent communication skills including the ability to listen sensitively to the views of others both inside and outside the Board;
- Contributing to the overall success of EirGrid, through supporting the development of effective strategic options for the Group and providing leadership in climate action efforts;
- Promoting proper governance and thorough oversight;
- Providing guidance, challenge and support to the CEO and executive management to deliver upon the organisation's strategy whilst holding them to account in doing so;
- Ensuring that the expectations of the Ministerial shareholders are fully met;
- Leading by example and setting the tone; and
- Participating in Board committees as appropriate.

The persons appointed are expected to display high standards of integrity and probity, both within and outside the Board, treat people fairly, take personal accountability and be prepared to commit sufficient energy and time to be effective in the role. The persons are expected to be independent in character and judgement, generating trust among Board colleagues.

Current Composition of the Board:

Name	First Appointed	Reappointed	Expiry Date	Position type	Basis of appointment
Brendan Tuohy	12/11/2019	12/11/2024	11/11/2027	Chairperson	Ministerial Appointment
Cathal Marley	01/04/2025		31/03/2030	CEO	Ex Officio
Tom Coughlan	01/07/2018	01/07/2023	30/06/2026	Board Member	Ministerial Appointment
Rosa M Sanz García	23/05/2022		22/05/2027	Board Member	Ministerial Appointment
James Nyhan	19/10/2022		18/10/2027	Board Member	Ministerial Appointment
Pauline Walsh	03/05/2023		02/05/2028	Board Member	Ministerial Appointment
Ivan Schuster	27/03/2024		26/03/2029	Board Member	Ministerial Appointment

Name	First Appointed	Reappointed	Expiry Date	Position type	Basis of appointment
Brian Donohoe	23/09/2025		22/09/2030	Board Member	Ministerial Appointment
Aidan Guinan	23/09/2025		22/09/2030	Board Member	Ministerial Appointment
Deirdre Merriman	22/12/2024		21/12/2029	Board Member	Elected Employee Member

3. Person Specification

The Minister invites applications from suitably qualified candidates to fill a position as Ordinary member on the Board of EirGrid.

Candidate's attention is drawn to the provisions of the Code in relation to the role of a board member, where the principle states:

- Each State body should be headed by an effective board which is collectively responsible for the long-term sustainability of the body.
- Non-executive board members should bring an independent judgement to bear on issues of strategy, performance resources, key appointments and standard of conduct.

Details on the role of board members can be found in Section 3 of the Code which can be found here.

External Affairs (Capital Projects)
Essential

Applications are invited from candidates who possess the skills and experience necessary to fulfil obligations in line with the roles and responsibilities set out in the Code.

All candidates must demonstrate in their application evidence of a career history serving in positions of leadership at an appropriately senior level (i.e., executive level and/or equivalent advisory level and/or non-executive board membership) in an organisation of scale involved in the infrastructure sector (including energy, telecommunications, other utilities, transport, industrial or construction).

In addition, candidates must demonstrate in their application evidence of at least two of the following:

- Significant experience at an appropriately senior level of developing and maintaining constructive relationships and influential engagement with community, governmental (national or local), regulatory and/or industrial stakeholders in the context of delivering major infrastructure projects;
- Experience at an appropriately senior level of addressing the strategic risks and associated stakeholder engagement central to the delivery of major infrastructure projects related to stakeholder sentiment, planning consents, compliance, and community impact;
- An understanding of the critical role that the electricity network plays in supporting security of supply, competitiveness, economic development and the transition to a low carbon environment.

Desirable

It is also desirable that candidates demonstrate evidence in their application of one or more of the following:

- Organisation transformation experience, at a senior leadership level, in a large, complex organisation;
- Previous experience of Board or sub-committee membership;
- Understanding of energy sector policy (within the broader climate change and economic policies) and developments in Ireland, the EU and internationally;
- A keen interest/experience in the development of the electricity network to facilitate security of supply, economic competitiveness and addressing the challenge of climate change;
- Relevant experience at publicly listed company or a large multinational organisation.

The Minister encourages applications from diverse, qualified candidates to ensure the Board is a true reflection of Irish society and shall have regard to the desirability for gender balance, diversity and inclusion on the Board as the Minister considers appropriate and determines from time to time when making appointments, in line with the updated Code.

In order to qualify for appointment a person must not have any legal impediment or conflicts of interest likely to interfere with his/her ability to assume the role of Ordinary Member of the Board. Please give careful consideration to the possibility of any potential conflict of interest that may exist and address this in your cover letter. The Assessment Panel may decide, based on the perceived level of conflict, not to forward your name for consideration.

Please note: Members of the Board, and their immediate family members and close associates, are deemed to be "Politically Exposed Persons" ("**PEPs**") under the Criminal Justice (Money Laundering and Terrorist Financing) Act 2010 (as amended). This legislation places a requirement on "designated persons" (e.g. credit institutions) to undertake "Enhanced

Customer Due Diligence" on those clients who are classified as PEPs. Further information is available here.

Prospective candidates should refer to the below non-exhaustive list of potential conflicts of interest relating to these vacancies:

1) 16/2015 European Communities (Internal Market in Natural Gas and Electricity) (Amendment) Regulations 2015

Applicants may wish to be advised regarding the application of Article 12(8) of SI 16/2015 European Communities (Internal Market in Natural Gas and Electricity) (Amendment) Regulations 2015, which provides that the same person shall not simultaneously be a member of the board of, or a body legally representing, an undertaking (a) performing any of the functions of generation or supply of electricity (and/or gas*), and (b) which is an electricity transmission system operator or an electricity transmission system. The Department notes that whilst this specific restriction does not apply to EirGrid by virtue of EirGrid's certification under Article 43(8) of Directive 2019/944 on common rules for the internal market for electricity, applicants should be advised that the Department maintains a policy regarding conflict of interest or perceived conflict of interest likely to interfere with any applicant's ability to assume the role of a member of the Board. In this regard it reserves the right to decide, based on perceived level of conflict, not to propose a prospective candidate for consideration. (* Gas is not referred to in Regulation 12(8) but references to the supply of electricity include gas as a result of Regulation 14.)

2) The Constitution of EirGrid

- The Constitution of EirGrid states that no person who is a member, or has ceased to be a member, of the Commission for Regulation of Utilities or the UK equivalent body in the preceding 12 months shall be appointed as a director of EirGrid.
- The Constitution of EirGrid states on appointment, each director shall furnish to the Company Secretary details relating to his or her employment and all other business interests. Any interests of any person connected with him/her, which could involve a conflict of interest with any of the company's operations, should also be disclosed. Any changes in these particulars should be notified to the Company Secretary as soon as possible. Without prejudice to the generality of the foregoing an interest in any electricity undertaking (as defined in the Electricity Regulation Act, 1999) shall be notified to the Company Secretary. For this purpose, a connected person shall have the same meaning as a 'connected person' does in section 2 of the Ethics in Public Office Act, 1995.
- The Constitution of EirGrid states that the office of a director shall be vacated if on or prior to appointment, he or she fails to notify and seek the consent of the Commission for Regulation of Utilities to continue in any position as a director, employee or consultant of another electricity undertaking.

4. Term of Appointment

Appointments to the Board will be for an initial period of up to 5 years and may be extended for one further term, up to 8 years in aggregate, subject to:

- The membership of any member of the Board may be terminated by the Minister at any time, on the basis of reasons to be stated by the Minister.
- A member of the Board may resign his or her membership of the Board by notice in writing sent or given to the Minister, and the resignation shall take effect on the day on which the Minister receives the notice.
- Members of the Board shall, subject to the provisions of S.I. 445/2000 (as amended), hold office upon such terms and conditions as the Minister may, with the consent of the Minister for Public Expenditure Infrastructure Public Service Reform and Digitalisation, from time to time determine.
- The general roles and responsibilities of Board Members are described in the Code of Practice for the Governance of State Bodies 2016 which is available here.
- A board member shall cease to be a member of the board if he or she is nominated as a member of Seanad Éireann, is elected as a member of either House of the Oireachtas or as a representative in the European Parliament or elected to the European Parliament
- A person who is a member of Commission for Regulation of Utilities (CRU) or has ceased to be a member of the CRU within the immediately preceding 12 months may not be appointed to the Board of EirGrid.
- For a comprehensive list of reasons for exclusion or disqualification from the Board see S.I 445/2000 Section 56.

5. Submitting your Application

Having considered the general suitability criteria for membership of a State Board, you should consider carefully how your background and experience fits with the specific appointment criteria set out in the Person Specification section in this booklet.

Your submission should be made via the following link www.publicjobs.ie together with your **Curriculum Vitae** and a **cover letter** (see Appendix 1 of this booklet for help with the online process).

IMPORTANT NOTE

Please take care when submitting your expression of interest. As the Assessment Panel will generally make its recommendation(s) based on consideration of the documentation which you submit, it is most important that you do the following:

1. *Ensure your Cover Letter (and supporting CV) clearly specifies how your particular background and experience meets the requirements of the Authority position(s) specified in this booklet, and*
2. *That you fully answer any supplementary questions which are presented to you as part of our online application process.*

This will help ensure that the Assessment Panel is as informed as possible as to the basis for your candidature and why you believe you are a person who could potentially be appointed to this State Board. **Please only include information that is directly relevant to the particular role for which you are applying.**

If you have any questions regarding the application process please email stateboards@publicjobs.ie.

6. Assessment Process

An Assessment Panel (the "Panel") will be convened by publicjobs to consider and assess the applications received by publicjobs. The Panel will:

- review and discuss the expressions of interest received against the specific appointment criteria for the role, as advertised in this Information Booklet;
- assess potential candidates further once they meet the specified appointment criteria by undertaking any or all of the following steps:
    - Consideration of the written applications; and/or
    - Meeting/conference call; and/or
    - Referee checks; and/or
    - Any other selection or verification method deemed appropriate (this may include publicjobs requiring statutory declarations from shortlisted applicants as to the bona fides of the qualifications and experience contained in their applications).
- arrive at a shortlist of the most suitably qualified candidates (based on the information provided by the candidate) to be sent forward for consideration by the Minister.

The outcome of the Panel's assessment will be forwarded by publicjobs to NewERA for the purposes of the advice to be provided by NewERA pursuant to Section 19 of the NTMA (Amendment) Act 2014.

Please note that the publicjobs will not be responsible for any expenses incurred by candidates as part of our selection process.

7. Confidentiality

Subject to the provisions of the Freedom of Information Acts, 2014, and Section 8 below (Data Protection), applications will be treated in strict confidence. All enquires, applications and all aspects of the proceedings are treated as strictly confidential and are not disclosed to anyone, outside those directly involved in that aspect of the process.

Certain items of information, not specific to any individual, are extracted from computer records for general statistical purposes.

8. Protected Disclosure

The publicjobs Protected Disclosures Policy (including Reporting Options for all those covered by the Policy) is available here.

9. Data Protection

The Data Protection Act 2018 provides that the processing of personal data shall be lawful where such processing is necessary for the performance of a statutory function of a controller. publicjobs is mandated by statute under the Public Service Management (Recruitment and Appointments) Act, 2004 to act as the centralised assessment and selection body for the civil service and to carry out all the procedures necessary to undertake the recruitment, assessment and selection of suitable candidates for appointment. By submitting your personal data (including your name, address, contact details and details of your education and work history contained in your curriculum vitae and cover letter) via publicjobs.ie, you acknowledge that such data may be used by publicjobs and disclosed to and used by client departments, in connection with its statutory roles to assist and advise relevant Ministers in relation to appointments to the boards of State bodies and to the NTMA in connection with its statutory roles under the National Treasury Management Agency (Amendment) Act 2014 to assist and advise relevant Ministers in relation to appointments to the boards of relevant State bodies (as defined in that Act). The information contained in your publicjobs profile is yours to manage, amend, update or delete as appropriate. For more detailed information on our Data Protection Policy, please see our Code of Practice for the Protection of Personal Data in publicjobs.

NTMA / NewERA

In performing its statutory functions, the NTMA may disclose your personal data to relevant Ministers and Department staff, including the State Board Liaison Officer. Once it obtains your personal data, the NTMA will act as data controller of such data and will retain it for up to one year following completion of the appointment. Unless you request the withdrawal of your application such data may be used in considering your suitability for other similar vacancies/ roles that arise for a period of up to one year for this State Board. If appointed, NewERA may retain your information for the duration of your appointment. For further information in relation to how the NTMA processes personal data, including your various rights under data protection law and details of how to contact the NTMA, please refer to the NTMA Data Protection Statement which is available here.

APPENDIX 1

Submitting your application:

At publicjobs, we are transitioning to a new recruitment platform with the aim of enhancing our services and the candidate experience. The new service will give you greater visibility and control of your application.

1. Go to www.publicjobs.ie.

2. On the bar at the top of the page navigate to State Boards and click on ‘Available Appointments’ on the dropdown menu.

3. This brings you to a page with all our advertised vacancies. Select whichever position you would like to apply for (you are welcome to apply for more than one position if you wish).

4. On the relevant page please click on the ‘Apply’ button in the top right or at the bottom of the page.

5. Clicking ‘Apply’ will bring you to the registration page of our new recruitment platform.

   (a) If you are accessing our new recruitment platform for the first time you must register to create a new profile. Follow the instructions under ‘Register’ and click ‘Submit Registration’ to register your profile on the new platform. You will have to complete an email verification step to complete your registration. Follow the link sent to the email address associated with your new account to verify your email. You can now login to your new account as detailed below.

   (b) If you already have an account on the new platform, please select the 'Login' button in the top right-hand corner or the ‘Login’ link at the bottom of the registration page.

6. Clicking ‘Login’ will redirect you to the login page. Follow the instructions to login to your account. Your username will be the email address associated with your account, and your username and password are case sensitive.

7. Once you login a form will appear on your screen. Follow the instructions on each page and answer all required questions (marked with an asterisk ‘*’). If you have submitted an application through the new platform before, some text boxes will be populated with the information you entered on your most recent application.

8. If there is a supplementary question, ensure that your response complies with the word limit and that it does not contain any special characters (i.e. %, & etc.) or you may receive an error message and will be unable to submit your application.

9. You will be required to upload your CV and Cover Letter under the section titled ‘Additional Documents’. These are required documents, and your application cannot be processed without them. Once you have selected these and uploaded them, please click on the ‘Save and Continue’ button at the bottom of the page.

10. Once you have completed your application please press ‘Submit’ on the final page. The system will highlight any areas which require updating if there are any errors.

11. You will receive an e-mail confirmation (to the address listed in your publicjobs.ie profile) to confirm that your application has been submitted.

Please visit the Help Centre if you have questions or encounter technical difficulties navigating the site or making your application.

publicjobs will primarily send communication through your publicjobs candidate portal and email. Please check your candidate portal on a regular basis as email notifications of updates on the campaign issued to your candidate portal may sometimes be filtered into your Junk/Spam email folders (or 'Promotions' in the case of Gmail).

The onus is on each applicant to ensure that they are in receipt of all communication from publicjobs. publicjobs accepts no responsibility for communication not accessed or received by an applicant. It is strongly recommended that you do not change your email address or mobile phone number during the course of this campaign, as any email/text message notification will be sent to the email address/telephone number originally supplied by you.

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You can also keep up to date on **publicjobs.ie** and follow us on our social platforms: